Professional Services
Tip Sheet

1. ORGANISE
Hold a WIP meeting with small share dishes brought by team members to reflect their own cultural heritage or a culture that they have embraced through food. Add an agenda item that encourages discussion such as: How would we describe our cultural diversity; how should we recognise this and encourage sharing of the strengths this brings to our team and therefore to our clients.

2. HOST
Host a lunch with clients featuring food from various cultures and discuss the advantages the firm’s cultural diversity brings to clients through examples of innovative solutions from across the business.

3. INVITE GUEST SPEAKER
Invite a guest speaker to a staff professional development session, where the participants were asked to consider whether they bring ‘their whole self’ to their work and to contribute an aspect of their culture or a culture they admire to the event.

4. LAUNCH INITIATIVE
Launch a new diversity initiative or the formation of a diversity committee with a staff function where someone in each office organises a Taste of Harmony event around the announcement.

5. CONTACT CHEF AMBASSADORS
Create a calendar of cultural days for 2017 and incorporate a listing of your clients who have offices in locations that celebrate those days, and then introduce the calendar at a Taste of Harmony event.

See tasteofharmony.org to register and for more information.