



Join us at the table 19 - 29 March 2018

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Universities Tip Sheet

1 COMMUNICATE

Use the opportunity for the Vice-Chancellor to communicate to all the departments, the universities commitment to cultural diversity and recognition of its existing diversity in its academic staff, administrative staff, and students and their families.

2 IDENTIFY & RECOGNISE

Encourage each department, as they start a new academic year, to identify a way to emphasise to staff and students that all cultures are welcome and the methods that this is provided eg. prayer rooms, recognition of faith and cultural days, flexibility in work submission requirements or university services or catering that accommodate faith or cultural requirements eg. Ramadan or local services for students who may be having a hard time making ends meet.

3 IDENTIFY & RECOGNISE

Encourage each department to host a welcoming **A Taste of Harmony** event eg. morning tea/ lunch/afternoon tea (ideally featuring cuisine that highlights Australia's diversity) to introduce students to each other and staff and to celebrate the diversity that will be evident through a presentation by the Dean or senior academic.

4 CONTACT STUDENTS

Encourage students through the Student Associations to have welcoming **A Taste of Harmony** events to highlight the value the university places on its diversity and the importance that sharing cultural and personal approaches to problem solving and to life challenges this brings to not only better academic outcomes but also to personal growth and global awareness.

5 LAUNCH INITIATIVE

Launch a new diversity initiative or the formation of a diversity committee with a staff function where someone in each office organises a **Taste of Harmony** event around the announcement.

6 CONTACT CHEF AMBASSADORS

Create a calendar of cultural days for 2017 and incorporate a listing of your clients who have offices in locations that celebrate those days, and then introduce the calendar at a **Taste of Harmony** event.

SHARE A WORLD OF FOOD AND CULTURE AT WORK

See tasteofharmony.org to register and for more information.