15 March — 9 April 2027

A Taste of Harmony 2027

Dedicate Time All Year to Cultural Diversity

Celebrating cultural diversity shouldn't stop when A Taste of Harmony ends.





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Here are some practical ways to keep building inclusion and understanding in your workplace all year round:

1. Mark cultural dates

Celebrate cultural and religious events throughout the year, such as Lunar New Year, Diwali, NAIDOC Week, Ramadan, Eid, and Rosh Hashanah.

2. Keep names important

Learn the correct pronunciation of colleagues' names — and use them. It's a small act with a big impact.

3. Make meetings inclusive

Rotate meeting chairs, encourage contributions from everyone, and check for understanding when language barriers may exist.

4. Keep food at the table

Host occasional cultural morning teas or lunches, even outside of ATOH month.

5. Offer learning opportunities

Provide workshops or discussion sessions on topics like unconscious bias, respectful communication, and culturally inclusive leadership.

6. Review workplace policies

Ensure leave, dress codes, and meeting schedules respect cultural needs and practices.

7. Share stories all year

Use newsletters, internal comms, or noticeboards to share cultural stories, recipes, and experiences from your team.

8. Connect with your community

Partner with local cultural organisations or attend community events together.

9. Lead from the top

Leaders set the tone. Show your commitment by actively participating in cultural celebrations and discussions.

When inclusion is part of everyday work life, cultural diversity becomes something your workplace lives — not just celebrates.





